

STATE OF TEXAS

COUNTY OF McCULLOCH

CITY OF BRADY

The City Council of the City of Brady, Texas met in a Special Meeting on Tuesday, October 23, 2018 at 4:00 p.m. at the City of Brady Municipal Court Building located at 207 S. Elm Street, Brady, Texas with Mayor Tony Groves presiding. Council Members present were Jane Huffman, Jeffrey Sutton, Rey Garza, Missi Davis and Jim Griffin. City staff present were City Manager Kim Lenoir, Finance Director Lisa Remini, Public Works Director Steven Miller, Community Services Director Dennis Jobe, Police Chief Steve Thomas, Interim Fire Chief Lloyd Perrin, Fire Lieutenant Priscilla Campbell, City Attorney Sarah Griffin and City Secretary Tina Keys.

**1. CALL TO ORDER, ROLL CALL & CERTIFICATION OF A QUORUM FOR EACH BODY**

Mayor Groves called the meeting to order at 4:00pm. Council quorum was certified. Council Member Davis arrived at 4:44pm after a quorum was certified.

**2. Discuss proposed 2019 Budget Amendments**

Kim Lenoir and Lisa Remini presented. Steven Miller talked about the need to replace electric poles damaged during storm. Chief Perrin said since the County Judge has not yet declared a disaster, our deductible is approximately \$31,000. We will take pictures to show proof of all areas that we are going to declare. We might get 75%. Other counties that were hit harder will have priority.

Lisa Remini is trying to understand what the council is asking for as far as personnel goes and went on to say we go through the budget process and set numbers and budget is adopted by Council. We're drawing down on fund balance to cover FY 2019. Remini doesn't know how she can financially support increases in salaries. There may be excess fund balances when all the numbers are in but fund balance policy says excess funds should be spent on one-time expenditures, not recurring expenses. Lisa doesn't believe the figures are there to support the requested increases in salary. Remini brought up the loss of revenue from the County. Council Member Huffman believes these items were brought up at budget time and were told they would be brought back up as a budget amendment. Council Member Huffman believes we should go ahead with the 15% pay increases for Fire and PD personnel. Council Member Davis also wants a 15% pay increase for the City Secretary.

Mayor Groves suggested we start future budget sessions with personnel and discuss what's left after all personnel issues have been addressed. Mayor Groves also suggests the Council consider closing down, leasing, or selling the golf course to free up funds for other items.

Regular Session was closed at 5:12pm to adjourn into Executive Session for the following:

**3. Executive Session - Opened at 5:25pm and closed at 7:25pm**

- A. Pursuant to Section 551.074 (Personnel Matters) City Council will meet to deliberate the appointment, employment, evaluation, reassignment, duties and discipline or dismissal of a public officer or employee: City Manager Lenoir and Attorney Sarah Griffin duties under the City Charter.

**4. Adjournment**

There being no further business, the Mayor adjourned the meeting at 7:26p.m.

  
Mayor Anthony Groves

Attest:   
Tina Keys, City Secretary