

STATE OF TEXAS

COUNTY OF McCULLOCH

CITY OF BRADY

The City Council of the City of Brady, Texas met in a Work Session Meeting on Tuesday, July 16, 18, 23, 2019 at the City of Brady Municipal Court Building located at 207 S. Elm Street, Brady, Texas with Mayor Tony Groves presiding. Council Members present were Missi Davis, Jeffrey Sutton, Rey Garza, Jay May and Jane Huffman. City staff present were Interim City Manager Dennis Jobe, Public Works Director Steve Miller, Finance Director Lisa Remini, Fire Chief Lloyd Perrin, Police Captain Mike Hudson, and City Secretary Tina Keys. Also in attendance was Bo Ashe with Enterprise Fleet Management.

1. CALL TO ORDER, ROLL CALL & CERTIFICATION OF A QUORUM

Mayor Groves called the meeting to order on 7/16/2019 at 9:09 a.m. Council quorum was certified.

2. Review / Discuss: Revenue Sources

Lisa Remini went over revenues and expenditures for various departments. Council and staff discussed several options regarding providing City funded EMS and Fire services to County residents. Mayor suggested he, the City Manager and Finance Director look at what needs to be presented to the County. Council Members Garza and Huffman think fire and police chiefs needs to be a part of discussions. City Manager thinks we need to sit down with Commissioners. Council Member Huffman agreed. Council needs to hold a meeting and invite County.

Council took a brief recess at 10:30 a.m. and resumed session at 10:41 a.m.

3. Review / Discuss: Fund Balance Reserve Policy

Lisa Remini went over policy. No changes were made.

4. Present: Budget Summaries TAB

Draft Budget Summary

Fund Balance Adequacy

Lisa Remini presented.

5. Enterprise

Bo Ashe went over the Enterprise Fleet Management Proposal. Council took a break at 11:32 and resumed the work session at 11:42

Council recessed for lunch at 12:20 and reconvened at 1:12

6. Review: Appendix F, G

2018 Comparison Rate Study

Proposed Water, Sewer, Dumpster Rate Increases

Lisa Remini presented to Council.

Council took a break at 2:55 p.m. and resumed at 3:13

7. Discuss:

Organizational Chart, Personnel and Payroll – Appendix B, C, D

Lisa Remini and Dennis Jobe presented. No changes were made.

Work Session was adjourned on 7/16/2019 at 3:47 p.m.

7/18/2019 Mayor Groves called the Meeting to order at 11:03 a.m. Council quorum was certified. In attendance were Mayor Tony Groves, Council Members Jane Huffman, Missi Davis, Jay May, Jeffrey Sutton, Interim City Manager Dennis Jobe, Finance Director Lisa Remini, Fire Chief Lloyd Perrin, Public Works Director

Steve Miller, Police Captain Mike Hudson, City Secretary Tina Keys and James Stewart.

Planning Reports – DRAFT BUDGET BOOK

Base Budgets – Utility Funds

Base Budgets – General and Special Funds

Economic Development Corporation

Lisa Remini presented

Council took a recess at 12:02 for lunch and resumed the work session at 12:48 p.m.

Supplemental Decision Requests – APPENDIX BOOK

Utility Funds

General and Special Funds

Lisa Remini presented

Budget requests from other agencies – Appendix Q

Lisa Remini presented.

Council took a break at 2:40 and resumed at 2:52

Mayor Groves closed the work session at 3:43

7/23/2019 – Mayor called the meeting to order at 9:00 a.m. Council quorum was certified. In attendance were Mayor Groves, Council Members Jane Huffman, Missi Davis, Jay May, and Jeffrey Sutton. Also in attendance were City Manager Dennis Jobe, Finance Director Lisa Remini, Fire Chief Lloyd Perrin, Public Works Director Steven Miller, Police Captain Mike Hudson, City Secretary Tina Keys and James Stewart.

Fee Schedule

Dennis Jobe reviewed suggested changes to Golf Course fees. All agreed

City Manager Jobe and Council discussed hiring an individual to clean the Civic Center and other facilities using the 5% hotel/motel funds to help cover expenses

Council took a break at 9:42a.m. and resumed session at 10:52a.m.

Council and staff resumed discussions about fees for Civic Center. Cleaning fees will stay the same. Weekend rental fee needs to be changed to \$400 and weekday rental to \$300. Business/Commercial \$400 weekend and non-business \$300 (wedding, family reunion, wedding/baby shower, etc.)

Richard's Park reservations – delete "Pavilion Reservation...."

Lisa Remini went over Electric Rates and costs for replacing transformer.

Council Member Huffman asked about giving salary increases to police department. Council Member Garza said the guys working out in the streets need a raise. Council Member Sutton brought up the fact that with the closing of the sand plants, we don't even know how much money we will have in the future years.

Council Recessed at 12:25 and reconvened at 1:17 p.m.

Remini suggested she bring back the figures for raises after mid-term budget calendar with a 4% raise for police in the base budget. There were further discussions about re-setting policy of a minimum starting pay of \$10 per hour for full time employees along with giving fire and PD a 4% raise. Mayor thinks we should give the raises we planned with no additional raises for this year. Council Member Davis disagrees. Council Member Huffman wants to raise all employees to \$10 and still give a raise to PD of 4% and everybody else gets 3% Mayor Groves asked for a vote for the \$10 hour minimum wage policy throughout the City, and 4% for police and 3% for everybody else. Council Members Huffman, Davis and Garza voted for and Mayor Groves and Council Members May and Sutton were opposed, resulting in a tie. Council Member Huffman said she would not vote for a raise in utility rates if the raises aren't given. Council Members Huffman and Davis questioned the Mayor getting a vote and are looking in the charter. Remini reminded everyone that no action can really be taken during a work session. Remini also brought up that the starting salary pay scale approved for City employees is \$13.01 per hour. With that in mind, Council approved a 4% raise for PD, 3%

for everyone else. Council took a break at 2:08p.m. and resumed at 2:34. Employees will be brought up to current approved pay rates and will get a 3% raise. Four Council Members and Mayor Groves were in favor of raising electric rates one cent for one year. Council Member Garza was against.

8. Plan:

Plan future work sessions and dates / topics

Lisa Remini said she believes she has gone over everything. She will make the few requested adjustments and will be ready to present the proposed budget on August 6th. She will also need to present a resolution on passing the electric rate increase to be voted on by Council in September as a budget hearing is required. She will publish notice of a public meeting on August 14th so the public will have notice of what the budget will look like. September 3rd will be the public hearing, first vote on budget, fee structures and utility rates; then tax rate.

9. Discuss Process and Announcements

Lisa Remini said she appreciates everyone's commitment to maintain fund balance. Dennis Jobe said he appreciates Lisa and all of her hard work. All Council Members voted to leave tax rate where it is. There is not a need to meet again to review budget

10. Adjournment

There being no further business, the Mayor adjourned the meeting of 7/23/19 at 4:13 p.m.


Mayor Anthony Groves

Attest 
Tina Keys, City Secretary