

STATE OF TEXAS

COUNTY OF McCULLOCH

CITY OF BRADY

The City Council of the City of Brady, Texas met in a Work Session Meeting on Tuesday June 1, 2021 at 3:00 pm with Mayor Anthony Groves presiding in person. Council Members present were Jane Huffman, Jeffrey Sutton, Jay May, Larry Land and Missi Elliston. City staff present were City Manager Dennis Jobe, Deputy City Manager Erin Corbell, Public Works Director Steven Miller, Finance Director Lisa McElrath, Electric Superintendent Joe Solis, Police Chief Steve Thomas, City Attorney Sarah Griffin and City Secretary Tina Keys. Also in attendance were Crystal Springer & Logan Perkins.

### **1. CALL TO ORDER, ROLL CALL & CERTIFICATION OF A QUORUM**

Mayor Groves called the meeting to order at 3:00 p.m. Council quorum was certified.

### **2. Review: Police truck order for FY 21**

Lisa McElrath presented and went over delays due to COVID.

### **3. Review / Discuss: Electric Power Billing and Electric System repairs**

Steven Miller said they're assuming we're keeping our substations. Council members Huffman and Elliston agreed. Miller said the ability to control our electric through our substations has a value in it. They need to upgrade the substations to make them safer to operate. Joe Solis said there is a leak in the transformer. It would have to be out of service for appx 4 days.

Lisa McElrath said there is a request to increase the purchase power budget in the regular meeting tonight relating to costs of the winter storm and discussed different ways to pay. Council will be asked to approve a budget amendment.

Council took a break at 4:27 p.m.

Session resumed at 4:39

### **4. Plan: Future work sessions and dates / topics**

Council Member Huffman said she would like to review what coverages we are paying for on health insurance for employees. Council Member Elliston asked how many different companies are we looking at. Dennis Jobe said four. Jobe said it's a very complicated process. Lisa McElrath asked if there is something in particular they wanted and Council Member Huffman said she thought our deductible was extremely low. Lisa said it's \$1,500. Council Member Huffman said if we could raise the deductible and save significantly then we should look at it, or employees can pay the difference. Council Member Huffman asked if our coverage covers electives, etc., and said it's very expensive for employees to add their families onto the plan. City Attorney Griffin said we need to get the RFP from the broker then have those discussions. Lisa McElrath said the out of pocket max is more like \$3,500, and she agreed it's expensive to add family. Lisa went on to say that companies in which cost for families are less is because the City is subsidizing the families piece of insurance. They might be restructuring it all together. Council Member Elliston asked what the city pays for medical. Lisa said it's about \$1,000 per month per employee. McElrath said a big part is our loss factor. If our loss factor goes over 85% then the insurance company is losing money. She said we had 2 – 3 people who were driving claims through the roof and that is what is driving our premiums up. City Attorney Griffin said we need to hold off and discuss when the broker is here. Council Member Huffman again said we need to look carefully into costs and options. Lisa said we would get back with a work session.

Everyone said they are still good with the dates scheduled for budget work sessions.

Lisa said the next budget work session is scheduled for June 15<sup>th</sup> at 3:00.

**5. Discuss: Process and Announcements**

Lisa McElrath asked if anyone has any comments or concerns.

Mayor Groves asked Council if they get complaints, to ask the complainant to put the complaint in writing and it will be reviewed.

**6. Discussion regarding Ordinance 1057 – Subdivisions**

Logan \_\_\_ discussed that he is interested in dividing land but not putting in a subdivision. Steven Miller went over water lines. Attorney Griffin discussed legalities and what role the City would play in subdividing property. Steven Miller said we had to adopt a model subdivision ordinance.

**7. ADJOURNMENT**

There being no further business, the Mayor adjourned the meeting at 4:55 p.m.



Mayor Anthony Groves

Attest:  \_\_\_\_\_  
Tina Keys, City Secretary